

## What is a S.M.A.R.T. Goal?

<b>Specific</b>	Focuses on a single, specific student, personnel, or stakeholder outcome (if Targeted school, focuses on identified student group).
<b>Measurable</b>	Includes a quantifiable metric (i.e. number, percent, percentile, etc.) to be reached.
<b>Attainable</b>	Is something that a school may plausibly achieve with effort during a single school year.
<b>Relevant</b>	Is directly relevant to improving an accountability metric, school goal, or district goal.
<b>Time-bound</b>	Has a target date/month to be achieved within the project period (e.g. By June 30, 2026).

### SMART Goal Examples

- 1) By May 1, 2026 at least eight of ten ELL teachers will receive a rating of proficient or better on the School X bilingual instructional supports rubric.
- 2) By June 2026 the chronic absenteeism rate for 6<sup>th</sup> grade will see a year-over-year reduction from 35% to 25%.
- 3) By December 2025 95% of 9<sup>th</sup> grade students will be placed in on-time graduation support tiers based on their core course grade, attendance, and disciplinary referrals.
- 4) By June 1, 2026 at least 60% of tested economically disadvantaged students will score proficient or higher on the fourth quarter district ELA benchmark assessment.
- 5) By May 2026, 90% of 8<sup>th</sup> grade students who attended after school tutoring in mathematics anchor skills regularly (75% of sessions) will meet their end-of-year growth targets on the \_\_\_\_\_ mathematics assessment platform.